

Debrief:
Parallels Between Mentor Forums and Mentoring

Mentor Forum Topic	Structure/Process/Tool	Constraints
Observation Strategies	<ul style="list-style-type: none"> • Observation Tools • Mentoring Language 	
Observation	<ul style="list-style-type: none"> • Planning Conversations • Mentoring Language 	<ul style="list-style-type: none"> • Experience mentors vs. in-training mentors
CAL	<ul style="list-style-type: none"> • Mentoring Language • Meditational Questions 	
Difficult Conversations	<ul style="list-style-type: none"> • I-C-F 	<ul style="list-style-type: none"> • Clarity on the need • Shifting to the instructional mentor • Time • On-going motivation