Supplemental
Resources for
Mentor – Principal
communication

Mentor-Principal Communication Table Sort

Below are 24 possible discussion items. As a table, sort the items into categories of how appropriate or not appropriate the topic would be to talk about in a Mentor-Principal conversation.

- 1. Teacher self-assessment
- 2. Building and district goals
- 3. Professional Development Plan (PDP)
- 4. Support mechanisms available to new teachers
- 5. Induction program expectations $(M \rightarrow P)$
- 6. Who the mentor is working with $(M\rightarrow P)$
- 7. Mentors next steps with the beginning teacher $(M\rightarrow P)$
- 8. Frequency of meetings $(M \rightarrow P)$
- 9. Mentoring strategies $(M \rightarrow P)$
- 10. Expectations for teachers $(P \rightarrow M)$
- 11. Evaluation procedures (P→M)
- 12. Concerns and observations regarding new teachers' practice (P→M)
- 13. Blank mentoring tools
- 14. Professional development opportunities
- 15. Topics of focus for mentor meetings
- 16. Ways he/she is supporting all new teachers
- 17. Listening to principals concerns
- 18. Setting up a veteran teacher observation
- 19. Research on effective induction practices
- 20. Concerns another staff member shared about a beginning teacher
- 21. Filled-in observation tools
- 22. Teacher working conditions
- 23. Administrators next steps with Beginning Teacher (P→M)
- 24. Mentor goals $(M \rightarrow P)$

Teacher self-assessment

Building and district goals

Professional Development Plan (PDP)

Support mechanisms available to new teachers

Induction program expectations $(M\rightarrow P)$

Who the mentor is working with $(M\rightarrow P)$

Mentors next steps with the beginning teacher (M→P)

Frequency of meetings (M→P)

Mentoring strategies (M→P)

Expectations for teachers (P→M)

Evaluation procedures (P→M)

Concerns and observations regarding new teachers' practice (P→M)

Blank mentoring tools

Professional development opportunities

Topics of focus for mentor meetings

Ways he/she is supporting all new teachers

Listening to principals concerns

Setting up a veteran teacher observation

Research on effective induction practices

Concerns another staff member shared about a beginning teacher

Filled-in observation tools

Teacher working conditions

Administrators next steps with Beginning Teacher (P→M)

Mentor goals (M→P)

Mentor - Principal Communication

No way, off limits		
It Depends		
Sure, let's talk		